

## **Evergreen Life Services Reopening Strategies – Post Vaccination**

There are currently three COVID-19 vaccinations available in the United States (Pfizer, Moderna and Johnson & Johnson). The availability of these vaccinations is varied by state, however, access to these vaccinations is generally increasing across the country.

The individuals that are served by Evergreen Life Services (ELS) are included in one of the most vulnerable populations at risk for death from COVID-19 or variants. The incidence of co-occurring diagnoses - such as diabetes, heart conditions, pulmonary conditions and obesity - make an exposure to COVID-19 especially dangerous for our individuals served.

Our individuals and our staff were both among the first groups that were able to receive the COVID-19 vaccinations. Approximately 90% of our persons served have received the vaccination as of March, 2021. Just over 50% of all Evergreen employees have received the vaccination as of March, 2021.

### **What we know now**

The COVID-19 facts for ELS from March of 2020 to March 2021 are:

- Homes quarantined: 100 (this number includes homes that have had multiple quarantines)
- Staff infected: 198
- Staff quarantined: 407
- Individuals infected: 119
- Deaths of individuals: 7
- Deaths of staff: 2

These numbers reflect a tremendous amount of heartache, grief, worry, extraordinary effort and work on the part of all of us but especially those staff who unselfishly agreed to quarantine. These also represent a considerable expenditure on the part of ELS for supplies, overtime and quarantine bonuses.

What we know now is that the vaccination against COVID-19 is the key solution to the pandemic which has gripped this country and Evergreen. We also know that the more staff, persons served and family members that receive the vaccination will speed our transition to a full recovery.

### **How does ELS move forward from here?**

The movement of ELS towards full reopening will be made in measured steps with a thorough review of Federal Government mandates, State Government mandates, State Agency mandates and State and Local public health agency mandates.

***We will also review constantly for any increase in exposures and infections from COVID-19 in our operations, and reverse our steps if there is such an indication.***

ELS provides services in eight states and as a multi-state organization, we must adhere to each state's regulations and mandates. So, each state will not move forward in the transition at the same pace.

Each State Executive Director and each Division Executive Director will confer with the Chief Operations Officer on their proposed transition prior to the enactment.

### **General Centers for Disease Control and Prevention (CDC) guidelines for opening post vaccination**

- The CDC guidance notes that people are considered fully vaccinated for COVID-19 two (2) weeks after they have received the second dose of either the Pfizer or Moderna vaccine and 2 weeks after they have received a single dose of the Johnson and Johnson vaccine.
- Fully vaccinated people can visit with other fully vaccinated people indoors and in small groups without wearing masks or physical distancing. Fully vaccinated people can also:
  - Visit with unvaccinated people from a single household who are at low risk for severe COVID-19 disease indoors without wearing masks or physical distancing
  - Refrain from quarantine and testing following a known exposure if asymptomatic
- For now, fully vaccinated people should continue to:
  - Take precautions in public like wearing a well-fitted mask and physical distancing
  - Wear masks, practice physical distancing, and adhere to other prevention measures when visiting with unvaccinated people who are at increased risk for severe COVID-19 disease or who have an unvaccinated household member who is at increased risk for severe COVID-19 disease
  - Wear masks, maintain physical distance, and practice other prevention measures when visiting with unvaccinated people from multiple households
  - Avoid medium- and large-sized in-person gatherings
  - Get tested if experiencing COVID-19 symptoms
  - Follow CDC and health department travel requirements and recommendations. These guidelines continue to discourage travel.

### **General ELS guidelines for opening post vaccination**

<p><b>Persons served, family members and staff members – by homes</b></p>
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### **Visitation**

**Persons served, families and staff  
100% vaccinated with proof**

- Outdoor visitation with Contact
- Wear masks
- Scheduled visitation
- Can go home for visitation with no large social gatherings or open community activities

**One is not vaccinated**

- Only outside visitation with no contact and socially distancing
- Wear masks

### **Day Services**

**Persons served and staff 100%  
vaccinated with proof**

- Can attend day services
- Non ELS persons can attend day Services

**One is not vaccinated**

- Cannot attend day services
- Cannot work at day services

### **Community Activities**

**Persons served and staff 100%  
vaccinated with proof**

- Dining outside in small Groups (ELS pods)
- Only small group activities
- Wear masks (ELS pods)

**One is not vaccinated**

- Limited outside activities, socially distanced wearing masks
- Wear masks

Each division will make the decisions about the above openings, based on that state's requirements and based on the health status of all persons served within that division. Based upon the percentage of inoculated persons, families and staff, decisions will be reached on the extent of openings and services, in concurrence with the Chief Operations Officer.

### **Vocational Services**

For the time being, vocational services will remain reduced. If we do not experience any increase in exposures or infections from the above revisions to protocol, the vocational program activities will be reviewed by the end of April, 2021.

### **General Guidelines for Staff in Public**

- Wear a mask over your nose and mouth
- Stay at least 6 feet away from others
- Avoid crowds
- Avoid poorly ventilated spaces
- Wash your hands often
- Follow all Evergreen COVID-19 protocols

Please Stay Strong. Please Stay Safe